

Now Hiring

SENIOR BIOLOGIST

Req: 24-11



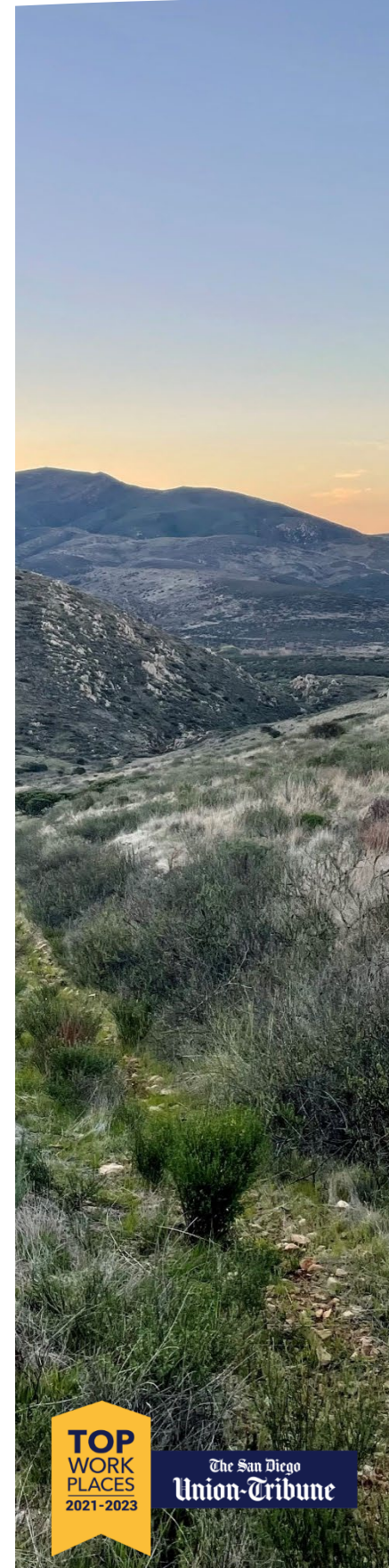
RECON Environmental is a small company of specialists representing one of the most established environmental consulting service firms in the Southwest. We are employee-owned and hard-working, but with a casual and collaborative work environment. We offer the right candidate a team-oriented, caring environment that is client-focused and flexible, and we are always striving to provide high-quality service to our clients.

We are currently seeking a highly talented **Senior Biologist** to serve as a key member of our Biology Group in San Diego, California. This position will be responsible for the management of projects and contracts involving biological resources, with a focus on project delivery, technical proposal preparation, client relations, and business development. This position will be responsible for the preparation of biological technical reports and related studies that are compliant with federal, state, and local regulations for a variety of project scopes and clients. The ideal candidate will have a working knowledge which includes completing and/or overseeing biological field studies; preparing and adhering to scopes, schedules, and budgets; and training and mentoring junior staff.

Key Responsibilities

- Successfully manage biology-related contracts and projects for government agencies and private developers, including the development of scope of work/technical approach, budget, and schedule.
- Serve as a primary author of environmental documents, including biological technical reports, post-survey reports, wetland delineation reports, and/or permit applications.
- Lead and oversee teams conducting biological field studies such as vegetation mapping, wetland delineations, protocol wildlife surveys, nesting bird surveys, and rare plant surveys.
- Solid understanding of local, state, and federal regulations pertaining to biological resources, including the Federal and California Endangered Species Act, Natural Communities Conservation Planning Act, Section 404 of the Clean Water Act, Section 401 of the Clean Water Act, and Section 1600 of the California Fish and Game Code.
- Liaison with clients, agencies, and consultant team members, including sub-consultants.
- Mentor and train junior staff.
- Attention and commitment to timely completion of high-quality work.

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The San Diego
Union-Tribune

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Skills/Qualifications

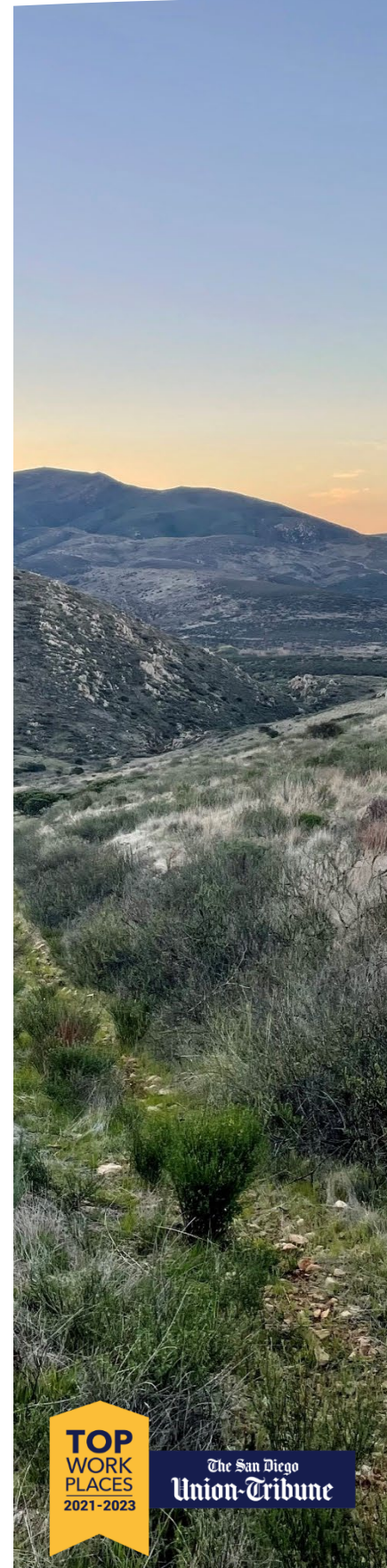
- Master's degree in biology, botany, field ecology, environmental science, anthropology, or related environmental technical discipline plus 6 years of experience, or BA/BS with 10 years of relevant experience.
- Excellent communication, presentation, organizational and interpersonal skills. Strong time management skills with the ability to manage multiple projects and meet deadlines and produce a high volume of accurate work.
- Possession of federal survey permits highly desirable (coastal California gnatcatcher and/or Quino checkerspot and other species).
- Must have knowledge of local habitats and sensitive plant and animal species.
- Must have good understanding of local, state, and federal regulations pertaining to biological resources.
- Knowledge of threatened and endangered species and relevant issues as they relate to southern California.
- Knowledge of the Federal and California Endangered Species Act.
- Knowledge of Section 404 of the Clean Water Act, Section 401 of the Clean Water Act, and Section 1600 of the California Fish and Game Code is desirable.
- Attention to detail and professional demeanor. Must be able to exercise sound judgment.
- Ability to manage priorities, meet deadlines, and multitask as well as be able to work in a team environment with a variety of project members.

Salary Range: \$45.00 - \$59.00, hourly position

RECON is an EOE/Minority/Female/Disability/Vets employer.

RECON is an employee-owned firm providing employees with a vested interest in the firm's success through our Employee Stock Ownership Plan (ESOP). In addition to the ESOP, RECON offers a competitive compensation and benefits package that includes paid time off, holidays, sick leave, medical and dental coverage (HMO and PPO), life insurance, long-term disability, flexible spending accounts, a 401(k) profit sharing plan, and a casual and friendly work environment.

Please submit cover letter with resume and salary requirements to:
Martha Aranibar, Human Resources Manager
ads@reconenvironmental.com



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